

Manual QA / Business Analyst

Location: Timișoara / Hybrid
Experience: Mid-level (2–5 years)

WHO ARE WE?

Elysian Software is a Romanian software development company that provides software consultancy to clients spread over 4 continents and from over 10 different industries (logistics, automotive, access control, retail, manufacturing, pharmaceutical, etc.). Our team of over +30 experts with more than 15 years of experience in the field is here for both early-stage companies and corporations. We provide meaningful digital solutions that support our customer's just cause. We are also a fun company. Yes, everybody says that. You'll have to meet us and see for yourself.

MINIMAL SUMMARY :

You're basically the **logistics traffic controller**: you clear the road *before* developers start building (BA), and make sure no potholes are left *after* they're done (QA).

WHAT WILL YOUR ROLE INCLUDE?

Solution Design & Requirements

- Analyze and evaluate logistics and warehouse processes (receiving, storage, picking, packing, shipping);
- Translate “what the business *means*” into functional requirements, user stories, and specs developers can actually use.
- Work closely with developers to ensure everyone is solving the *same* problem (yes, correct understanding is harder than expected).
- Participate in solution design for warehouse automation systems (WCS, integrations, robotics, conveyors);
- Document processes, workflows, and improvement plans.
- Evaluate implemented solutions and suggest tweaks when reality hits theory.
- Analyze operational data and assess risks related to logistics processes;

Quality assurance

- Execute (manual) tests to validate software functionality against business requirements;
- Use tools like Postman, Datagrip, and Linux scripts to prepare and validate test cases
- Ensure delivered solutions meet quality, usability, and performance expectations;

Stakeholder Collaboration

- Work closely with internal teams (development, project management);
- Participate in workshops, meetings, and discussions with customers;
- Present solution proposals and improvement plans to technical leads and project managers;
- Act as the communication bridge that keeps everyone aligned and calm..

Onsite support

- Test software together with real hardware (conveyors, shuttles, cranes, robotics) at customer sites.
- Be ready to travel -30% of the time, mostly in Europe
- Perform individual, integration, and performance/volume tests.
- Support customers during validation, go-live, and performance ramp-up – when things really get exciting.

WHAT WE LOOK FOR






- Bachelor's degree in Industrial Engineering, Business, or similar;
- Minimum 3 years of experience in a business analyst, quality assurance or similar role;
- Experience working with IT systems (WMS<WCS,, ERP, or custom software solutions);
- Strong analytical and problem-solving skills;
- Understanding of databases or technical integrations;
- Ability to produce clear documentation and functional specifications;
- Experience working in Agile environments
- Good communication skills and ability to work in distributed teams;
- Attention to detail and structured way of working.


Nice to Have

- Experience in intralogistics or warehouse automation;
- Exposure to industrial equipment, automation technologies, or robotics;

WHAT WE OFFER:

In addition to the support of some fine colleagues for both coffee and problems, we also offer:

-  Competitive salary + performance bonus
-  Pleasant work environment with global exposure
-  Professional & personal growth (technical + vocational courses)
-  Private medical insurance
-  Central office location, safe bike parking & a lovely garden for breaks

 Real work-life balance:

- Sports subscription
- Work-from-home policy
- Flexible schedule
- Team buildings
- Bookster subscription
- Monthly fun & relaxing activities

 Hands-on work with modern tech like **autonomous robots**

Curious enough? Want to meet with us? Send us your CV to: alina.schmidt@elysian-software.com or contact@elysian-software.com. By sending your CV, you automatically agree with the GDPR policy, and your contact details will be stored and used only for the duration of this recruitment process. If you would like us to keep your CV for future opportunities, please write so in the email with your application.